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## Steps to Analyzing and Addressing Ethical Dilemmas\*

**\*Adapted from *Ethics and the Early Childhood Educator: Using the Code* by Stephanie Feeney and Nancy K. Freeman, NAEYC, 2018**

1. What are your responsibilities in this situation? Who will be affected by the choices you make? What are the needs of those affected? Are there incompatibilities between the needs of those affected?
  
2. What are the possible solutions?
  - a.
  
  - b.
  
  - c.
  
3. Can there be any negotiation or compromise so that the needs of all affected can be met?
  
4. Use the NAEYC Code to find ideals and principles that apply.
  
5. Decide what your next step(s) should be.
  
6. After you have taken action, be sure to reflect on the situation. Did your action adequately address the situation? Are there additional steps you need to take?